

AMELIE F. CONSTANT

Curriculum Vitæ
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The University of Pennsylvania
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United States Citizen

FIELDS OF INTEREST AND COMPETENCIES:

Labor Economics, Applied Micro-Econometrics, Economics of Migration, Population Economics, Health Economics, Public Policy, Urbanization, Economics of Education, Entrepreneurship, Risky Behavior Economics, Happiness and Well-being

EDUCATION:

University of Pennsylvania, Postdoctoral Research Associate at PSC	2002
Vanderbilt University, Ph.D., Labor Economics and Econometrics	1998
University of Paris II, France, M.A. (DEA), Economic Development	1983
Sorbonne University, France, Diploma, European Economic Studies	1983
University of Athens, Greece, B.A., Economics and Mathematics	1981

CURRENT POSITION:

Research Affiliate, The University of Pennsylvania, Population Studies Center (PSC), 2022 – Present

CURRENT HONORARY POSITIONS:

[Executive Committee Officer](#) of International Atlantic Economic Society (IAES); elected 10/2023 for three years
[Fellow](#) of the [Global Labor Organization](#) (GLO) (appointed 03/2017)
[Fellow](#) of the [CESifo Institutes](#) Network with the University of Munich, Germany (appointed 06/2017)
[Affiliated Professorial Fellow](#) of [UNU-MERIT](#), University of Maastricht, Netherlands (appoint. 06/2016)
[Academic Member](#) of the Athens Institute for Education and Research, Greece (appointed 02/2015)
[Member of the European Academy of Sciences](#) (Academia Europaea); unanimously elected 03/2013

EDITORIAL POSITIONS:

[On the Board of Editors](#) of the [Atlantic Economic Journal](#) (since 10/2020)
[On the Editorial Board](#) of [Global Germany in Transnational Dialogues](#) (since 03/2017)
[On the Editorial Board](#) of [The Quarterly Journal of Finance](#) (since 06/2017)
[On the Editorial Board](#) of [Applied Economics Quarterly](#) (since 01/2003)
[Associate Editor](#) of [Migration and Society](#) (since 06/2018)
[Founding Editor](#) of the [IZA Journal of Migration](#) (2011–2016)

BOARD OF DIRECTORS POSITIONS:

[Member of the Board of Directors of the Eastern Economic Association](#), a U.S. Non-Profit Organization (elected 02/2020 for three years)

Member of the Board of Directors of Eating for the Ecosystem – Applied Research and Education ([EFTE-ARE](#)) (2020–); Also the Treasurer of this U.S. Non-profit Organization

Member of the Board of Directors of the Association for Integrity and Responsible Leadership in Economics ([AIRLEAP](#)) (since 2009); Also Director for Research, Publications, and Outreach (since 2021)

PREVIOUS EMPLOYMENT POSITIONS:

Non Academic:

Director of the Program Area Migration, the Institute of Labor Economics (IZA), 2011 – 2016

Oversaw all program area activities (area with about twenty members in-house and hundreds of affiliates in the network); directed and guided research; created new strategies; developed and advanced policies; secured funding; initiated research and policy advice projects; established timelines and executed projects; developed, maintained and grew deep relationships with interested scholars, NGOs, and the government; advised the Director of the Institute; supported and implemented the Institute’s goals; was instrumental in having MOUs with Georgetown University, Temple University, and George Washington University; increased the number of research associates and research fellows and affiliates in the area; established and promoted cooperation with other area-directors at the institute and with IZA fellows; supported the hiring activities of IZA; conducted job-market interviews for new associates annually at the ASSA meetings; promoted the area in Europe and the U.S.; founded and organized the Annual Migration Meeting, the Biennial Migration Topic Week, and the Annual Meeting on the Economics of Risky Behaviors; provided reviews/input to IZA DP series on migration papers submissions; worked on funded research; contributed to the area’s knowledge and output with discussion papers, published papers, chapters, policy briefs and op-eds; member of committee of the IZA Young Labor Economist Award

Founding Executive Director of the Institute for Economic Research, Policy and Teaching (DIWDC), Washington, DC, 2006 – 2012

Founded the Institute and implemented the strategic goals and annual objectives of the organization (about ten staff members, various interns and affiliates): was a member of the Board of Directors and the Secretary of the Board; secured funding for the operation of the Institute; created the Board of Distinguished Advisers; initiated and established the DIWDC Seminar Series; created the resident fellows program and hosted several fellows in the Institute; initiated and implemented the summer internships program; launched the DIWDC's Policy Briefs Series; established and issued quarterly newsletters, Annual Reports with featured essays, and the “DIWDC Six Years Booklet;” initiated and established sound relationships and cooperative agreements with other organizations and universities and secured an MOU with George Washington University; built and fostered transatlantic relations and supported exchange of fellows and visitors; organized and managed scientific conferences; worked effectively at the intersections of academia, public policy, and the community

Founding Deputy Director of the Program Area Migration, Institute for the Study of Labor, 2004 – 2011

Senior Research Associate, Institute for the Study of Labor, 2004 – 2007

Research Associate, Institute for the Study of Labor, 2003 – 2004

Academic:

Visiting Research Scholar Princeton University, School of Public and International Affairs, Office of Population Research (OPR), 2016 – 2022

- Conducted research, published papers, presented at conferences and colloquia, attended PU colloquia, collaborated with faculty and colleagues at OPR, mentored students, post-docs, and visitors
- Collaborated with Douglas S. Massey on a research project about the demographic, socio-economic, cultural, and political situation of the U.S. Latino population as well as their segregation and isolation, commissioned by the American Bar Foundation; produced three white papers on Hispanics in the Northeast, the South, and the Midwest

Visiting Faculty Member Temple University Philadelphia, PA, August 2012 – August 2016

Participated in seminars, presented at seminars, invited speakers to seminars, talked with students about their projects, advised and guided them, collaborated with faculty in publications and grant writing, coordinated activities and facilitated relationships between the Institute for the Study of Labor researchers and Temple University

Professorial Lecturer at The George Washington University, Washington, DC, January 2009 – 2015

- Initiated, developed, and taught for first time a new graduate class, ECON6295 “International Migration and the Labor Markets” teaching every year since January 2009; participated in the department's functions; presented research; collaborated with faculty
- Mentored students; wrote reference letters; placed students in internships; wrote and graded comprehensive exams; theses adviser; dissertation committee member

Vice Dean of the Graduate School of the German Institute for Economic Research (DIW), 2009 – 2011

- Was part of the graduate school since its inception in 2006; developed, organized and executed the Ph.D. program of DIW Berlin in the U.S.; planned and coordinated activities with the Dean of the program; oversaw the program effectiveness and monitored the educational progress of the students; organized and offered two graduate courses each year for six years; provided direction and guidance to the students; provided professional development training; established a novel lecture series “Distinguished Scientists and their Stories Series;” provided a compact program of extracurricular activities; secured and assigned internships to all students each year for six years

Research Professor, German Institute for Economic Research, Berlin, 2007 – 2011

Visiting Professor, Georgetown University, 2006 – 2008

- Initiated, developed, and taught for first time a new graduate class, “International Migration and the Labor Markets” during the Spring semesters
- Mentored students; wrote reference letters; placed students in internships; collaborated in publications

Visiting Scholar, University of Pennsylvania, Population Studies Center, 2002 – 2004

Adjunct Professor, Drexel University, Economics Department, 1999 – 2000

OTHER HONORARY:

President of the Society of Government Economists (SGE): May 2014 – May 2017 (Re-elected for a 2nd and 3rd one-year term for first time in the SGE history)

- Obtained 501(c)3 nonprofit status; redrafted bylaws; upheld bylaws; reinstated the SGE annual conference; conducted monthly board meetings, followed procedure and worked closely with the old and new board members; appointed committees; executed contracts and incurred obligations as required; implemented all SGE programs; organized the annual board meetings and annual conferences (found keynote speakers, created the program, found the venue, etc.); presented the SGE annual report

at the annual meeting; performed other duties as required; chaired committees to select submitted papers for AEA; initiated collaborations with other societies; organized SGE sessions at the Eastern and Western meetings; boosted membership; increased finances; significantly increased diversity in the executive board

PUBLICATIONS:

I. Refereed Articles and Chapters: (76)

1. "[Longing for Which Home: A Global Analysis of the Determinants of Aspirations to Stay, Return or Migrate Onwards](#)," *Journal of Economic Behavior & Organization* (w. E. Bekaert, K. Foubert, I. Ruysen). **2024**, 219/3, 564-587
2. "[Ethnic Spatial Dispersion and Immigrant Identity](#)," *Chinese Journal of Economics and Business* (w. S. Schueller, K.F. Zimmermann). **2023**, 1-26 [open access]
Discussed in IZANewsRoom <https://newsroom.iza.org/en/archive/research/ethnic-segregation-boon-or-bane-for-cultural-integration/>
3. "[Self-Selection in Physical and Mental Health among Older Intra-European Migrants](#)," *Journal of the Economics of Aging* (w. N. Milewski). **2021**, 19/2, 1-41
Discussed in *ETH, Zurich, The Economists Voice* <https://oekonomenstimme.org/articles/1807>, March 18, 2021
4. "[Return, Circular, and Onward Migration Decisions in a Knowledge Society](#)," in the *Economic Geography of Cross-Border Migration* K. Kourtit, B. Newbold, P. Nijkamp, M. Partridge (eds). *Invited*. The Regional Science Academy. Springer: DE, **2021**, Chapter 7, 133-156
5. "[Time-Space Dynamics of Return and Circular Migration: Theories and Evidence](#)," in the *Handbook of Labor, Human Resources and Population Economics* K.F. Zimmermann (ed). *Invited*. Springer Nature: DE, **2020**, 1-40 [open access]
6. "Internal and External Migration Patterns in the U.S. and EU," in *Choices and Change in European and American Welfare State Reform* J. Cordes, C. Toft (eds). *Invited*. Oxford University Press: UK, **2019**, forthcoming
7. "[A "Healthy Immigrant Effect" or a "Sick Immigrant Effect"? Selection and Policies Matter](#)," *The European Journal of Health Economics* (w. T. García-Muñoz, S. Neuman, T. Neuman). **2018**, 19/1, 103-121
8. "[Ethnic Diversity and Well-Being](#)," *Journal of Population Economics* (w. A. Akay, C. Giulietti, M. Guzi). **2017**, 30/1, 265-306
Discussed in *Population Europe*, 03/06/2017
9. "The Healthy Immigrant Paradox and Health Convergence," *Journal of International Comparisons – CESifo*. **2017**, 15/3, 20-26
10. "Challenged by Migration: Europe's Options," [[Le défi des migrations: Quelles options pour l'Europe?](#)] *Revue d'Economie Financière* (w. K.F. Zimmermann). *Invited*. **2017**, 125/1, 195-207 [open access]
11. "[Reservation Wages of First and Second-generation Migrants](#)," *Applied Economics Letters* (w. A. Krause, U. Rinne, K.F. Zimmermann). **2017**, 24/13, 945-949
12. "[Diaspora Economics: New Perspectives](#)," *International Journal of Manpower* (w. K.F. Zimmermann). *Lead Article*, **2016**, 37/7, 1110-1135
13. "The Economic Burden of Hypertension," in *Hypertension and Cardiovascular Disease* E.A. Andreadis (ed), (w. E.V. Geladari, C.V. Geladari). *Invited*. Chapter 21. Springer: the UK, **2016**, 351-360
14. "[Towards a New European Refugee Policy that Works](#)," *Journal of International Comparisons – CESifo* (w. K.F. Zimmermann). **2016**, 14/4, 2-8 [open access]
15. "Building Migration Economics," in *The Foundations of Migration Economics*, A.F. Constant, K.F. Zimmermann (eds), (w. K.F. Zimmermann). Oxford University Press: UK, **2016**, forthcoming
16. "Ethnic Identity and Work," in the *International Encyclopedia of the Social and Behavioral Sciences* 2nd edition, J.D. Wright (Editor-in-Chief). *Invited*. Elsevier Limited: Oxford, UK, **2015**, 106-112

17. "The Impact of Immigration on the Well-Being of Natives," *Journal of Economic Behavior & Organization* (w. A. Akay, C. Giulietti). **2014**, 103 (July), 72-92
Discussed: In the German Press, *Frankfurt Allgemeine Zeitung*, section Economics/Business, 08/03/2012 as "Zuwanderung macht die Deutschen gluecklicher"
 Belgian Press *La Libre Belgique*, 08/20/2012 "Une immigration un peu trop rose"
18. "[Self-employment against Employment or Unemployment: Markov Transitions across the Business Cycle](#)," *Eurasian Business Review* (w. K.F. Zimmermann). **2014**, 4/1, 1-37 [open access]
19. "An Economic Analysis of Immigration," in *Public Economics in the United States: How the Federal Government Analyzes and Influences the Economy* S. Payson (ed). Invited. ABC-CLIO, Inc.: Santa Barbara, **2014**, Vol. II, Chapter 19, 473-506
20. "[Do Migrants Take the Jobs of Native Workers?](#)" in the *IZA World of Labor*. Invited. Bloomsbury Publishing: the UK, **2014**, 1-10 [open access]
Discussed: In the [Washington Post](#), May 6, **2014**
 In the [Huffington Post](#), August 27, 2015: "5 Reasons Why Immigrants Do Not Take Natives' Jobs" and in German August 26, 2015: „5 Gründe, warum Zuwanderer keine Arbeitsplätze wegnehmen“ http://www.huffingtonpost.de/amelie-constant/einwanderer-arbeitsplaetze-wegnehmen_b_8036754.html
 In the [IZANewsRoom](#)
21. "[China's Latent Human Capital Investment: Achieving Milestones and Competing for the Top](#)," *Journal of Contemporary China* (w. B.N. Tien, K.F. Zimmermann, J. Meng). Lead Article, **2013**, 22/79, 109-130 [open access]
Discussed in the *Business Magazine of the German Chamber of Commerce*, Hong Kong and German Industry and Commerce GC.comm, Issue III, 2012 as "The Chinese Labour Market: Ready for the New Economy?"
22. "Frontier Issues in Migration Research," in the *International Handbook on the Economics of Migration* A.F. Constant, K.F. Zimmermann (eds), (w. K.F. Zimmermann). Edward Elgar Publishing: Cheltenham, UK, **2013**, 1-9
23. "Labour Market Information for Migrants and Employers: The Case of Germany," in *Improving Access to Labour Market Information for Migrants and Employers* M.V. Desiderio, A. Schuster (eds), (w. U. Rinne). Invited. IOM Publishing: Brussels, **2013**, 57-86
Reprint: *IZA Report No. 50*, February 2013
24. "Immigrants, Ethnic Identities and the Nation-State," in the *International Handbook on the Economics of Migration* A.F. Constant, K.F. Zimmermann (eds), (w. K.F. Zimmermann). EE Publishing: Cheltenham, UK, **2013**, Chapter 14, 259-275
25. "Migration and Ethnicity: An Introduction," in the *International Handbook on the Economics of Migration* A.F. Constant, K.F. Zimmermann (eds), (w. K.F. Zimmermann). EE Publishing: Cheltenham, UK, **2013**, Chapter 1, 13-35
 An augmented and updated reprint of: "Migration, Ethnicity and Economic Integration," in *International Handbook of Economic Integration* M.N. Jovanovic (ed), (w. K.F. Zimmermann). Edward Elgar Publishing: Cheltenham, UK, 2011, Vol. III, Chapter 7, 145-168
26. "The Economics of Circular Migration," in the *International Handbook on the Economics of Migration* A.F. Constant, K.F. Zimmermann (eds), (w. O. Nottmeyer, K.F. Zimmermann). EE Publishing: Cheltenham, UK, **2013**, Chapter 3, 55-74
27. "[The Russian-Ukrainian Earnings Divide](#)," *Economics of Transition* (w. M. Kahanec, K.F. Zimmermann). Lead Article, **2012**, 20/1, 1-35 [open access]
28. "Sizing it Up: Labor Migration Lessons of the EU Expansion to 27," in *European Migration and Asylum Policies: Coherence or Contradiction* C. Gortázar, C. Parra, B. Seghaert, C. Timmerman (eds). Invited Keynote. Uitgeverij Bruylant, Gent: Belgium, **2012**, 49-77

29. "[Ethnic Persistence, Assimilation, and Risk Proclivity](#)," *IZA Journal of Migration* (w. H. Bonin, K. Tatsiramos, K.F. Zimmermann). **2012**, 1/5, 1-16 [open access]
30. "[The Dynamics of Repeat Migration: A Markov Chain Analysis](#)," *International Migration Review* (w. K.F. Zimmermann). *Lead Article*, **2012**, 46/2, 361-387
31. "[Cultural Integration in Germany](#)," in *Cultural Integration of Immigrants in Europe* Y. Algan, A. Bisin, A. Manning, T. Verdier (eds), (w. O. Nottmeyer, K.F. Zimmermann). *Invited*. CEPR, Oxford University Press: UK, **2012**, Chapter 3, 69-124
32. "Germany's Immigration Policy and Labor Shortages," in *Labour Shortages and Migration Policy* A. Platonova, G. Urso (eds), (w. B.N. Tien). *Invited*. IOM Publishing: Brussels, October **2012**, 89-96
Reprint: *IZA Report No. 41*, October 2011
33. "Circular and Repeat Migration: Counts of Exits and Years Away from the Host Country," *Population Research and Policy Review* (w. K.F. Zimmermann). *Lead Article*, **2011**, 30/4, 495-515
34. "[The Russian-Ukrainian Political Divide](#)," *Eastern European Economics* (w. M. Kahanec, K.F. Zimmermann). **2011**, 49/6, 103-115
35. "Ethnicity, Job Search, and Labor Market Reintegration of the Unemployed," *International Journal of Manpower* (w. M. Kahanec, U. Rinne, K.F. Zimmermann). **2011**, 32/7, 753-776
36. "Migration, Ethnicity, and Economic Integration," in *International Handbook on the Economics of Integration, Vol. III* M.N. Jovanovic (ed), (w. K.F. Zimmermann). *Invited*. EE Publishing: Cheltenham, UK, **2011**, Part I, Section 2, Chapter 7, 145-168
37. "An Expert Stakeholder's View on European Integration Challenges," in *Ethnic Diversity in European Labor Markets: Challenges and Solutions* M. Kahanec, K.F. Zimmermann (eds), (w. M. Kahanec, K.F. Zimmermann). EE Publishing: Cheltenham, UK, **2011**, 31-54
38. "Economic Preferences and Attitudes of the Unemployed: Are Natives and Second Generation Migrants Alike?" *International Journal of Manpower* (w. A. Krause, U. Rinne, K.F. Zimmermann), **2011**, 32/7, 825-851
39. "[Germany: Labor Market Integration of Immigrants](#)," in *Migration, Employment and Labour Market Integration Policies in the European Union. Part 1: Migration and the Labour Markets in the European Union (2000-2009)* A. Platonova, G. Urso (eds), (w. B.N. Tien, A. Xidou). *Invited*. IOM Publishing: Belgium, **2010**, 125-135 [open access]
40. "[Where do the Brainy Italians Go?](#)" in *The Labour Market Impact of the EU Enlargement* F.E. Caroleo, F. Pastore (eds), (w. E. D'Agosto). *Invited*. Physica-Verlag Heidelberg: DE, **2010**, 247-271
41. "[Germany: Policies about the Labor Markets](#)," in *Migration, Employment and Labour Market Integration Policies in the European Union. Part 2: Labour Market Integration Policies in the European Union (2000-2009)* A. Platonova, G. Urso (eds), (w. B.N. Tien, A. Xidou). *Invited*. IOM Publishing: Belgium, **2010**, 99-106 [open access]
42. "[Ethnosing Immigrants](#)," *Journal of Economic Behavior & Organization* (w. L. Gataullina, K.F. Zimmermann). **2009**, 69/3, 274-287
Reprint: in *Recent Developments in The Economics of International Migration* B.R. Chiswick, P. Miller (eds). EE: London, UK, 2012, Chapter 26, 274-287
43. "[Work and Money: Payoffs by Ethnic Identity and Gender](#)," *Research in Labor Economics* (w. K.F. Zimmermann). **2009**, 29, 3-30
44. "Businesswomen in Germany and their Performance by Ethnicity: It Pays to be Self-employed," *International Journal of Manpower*. **2009**, 30/1-2, 145-162
45. "Ethnic Identity and Immigrant Homeownership," *Urban Studies* (w. R. Roberts, K.F. Zimmermann). **2009**, 46/9, 1879-1898
46. "Attitudes towards Immigrants, Other Integration Barriers, and their Veracity," *International Journal of Manpower* (w. M. Kahanec, K.F. Zimmermann). **2009**, 0/1-2, 5-14
47. "Native-Migrant Differences in Risk Attitudes," *Applied Economics Letters* (w. H. Bonin, K. Tatsiramos, K.F. Zimmermann). **2009**, 16/15, 1581-1586

48. "Naturalization Proclivities, Ethnicity, and Integration," *International Journal of Manpower* (w. K.F. Zimmermann, L. Gataullina). **2009**, 30/1-2, 70-82
49. "[Measuring Ethnic Identity and Its Impact on Economic Behavior](#)," *Journal of the European Economic Association* (w. K.F. Zimmermann). **2008**, 6/2-3, 424-433
50. "The Gender Gap Reloaded: Are School Characteristics Linked to Labor Market Performance?" *Social Science Research* (w. S. Konstantopoulos). Lead Article, **2008**, 37/2, 374-385
51. "Human Capital and Ethnic Self-identification of Immigrants," *Economics Letters* (w. L. Gataullina, L. Zimmermann, K.F. Zimmermann). **2008**, 98/3, 235-239
52. "Ethnic Self-identification of First-Generation Immigrants," *International Migration Review* (w. L. Zimmermann, K.F. Zimmermann). **2007**, 41/3, 769-781
53. "[What Makes an Entrepreneur and Does it Pay? Native Men, Turks, and Other Migrants in Germany](#)," *International Migration* (w. Y. Shachmurove, K.F. Zimmermann). **2007**, 45/4, 71-100
54. "[Female Proclivity to the World of Business](#)," *Kyklos*. Lead Article, **2006**, 59/4, 465-480
Discussed: German Press *Wirtschaftswoche* (2008) as "Mut zum Risiko," 38/Sep. 15, S. 50
55. "Entrepreneurial Ventures and Wage Differentials between Germans and Immigrants," *International Journal of Manpower* (w. Y. Shachmurove). Lead Article, **2006**, 27/3, 208-229
Won Highly Recommended Paper Award at the Emerald Literati Network Awards for Excellence 2007
56. "[The Making of Entrepreneurs in Germany: Are Native Men and Immigrants Alike?](#)," *Small Business Economics* (w. K.F. Zimmermann). **2006**, 26/3, 279-300
57. "[Labor Market Segmentation and the Earnings of German Guestworkers](#)," *Population Research and Policy Review* (w. D.S. Massey). **2005**, 24/5, 489-512
58. "[Immigrant Performance and Selective Immigration Policy: A European Perspective](#)," *National Institute Economic Review* (w. K.F. Zimmermann). **2005**, 194/1, 94-105
59. "[Immigrant Adjustment in France and Impacts on Natives](#)," in *European Migration: What Do We Know?* K.F. Zimmermann (ed). Invited. **2005**, Oxford University Press: UK, 263-302
60. "How Do Labor Migrants Fare?" in *How Labor Migrants Fare*, A. Constant, K.F. Zimmermann (eds), (w. K.F. Zimmermann). Springer-Verlag: Berlin et al., DE, **2004**, 1-11
61. "The Educational Background and Human Capital Achievement of Immigrants," in *Migrants, Work, and the Welfare State* T. Tranæs, K.F. Zimmermann (eds), (w. C. Larsen). University Press of Southern Denmark: Odense, DK, **2004**, 75-118
62. "Employment Trends of Immigrants and Natives," in *Migrants, Work, and the Welfare State* T. Tranæs, K.F. Zimmermann (eds), (w. M.L. Schultz-Nielsen). University Press of Southern Denmark: Odense, DK, **2004**, 119-146
63. "Labor Force Participation and Unemployment: Incentives and Preferences," in *Migrants, Work, and the Welfare State* T. Tranæs, K.F. Zimmermann (eds), (w. M.L. Schultz-Nielsen). University Press of Southern Denmark: Odense, DK, **2004**, 147-186
64. "Immigrant Selection and Earnings," in *Migrants, Work, and the Welfare State* T. Tranæs, K.F. Zimmermann (eds), (w. M.L. Schultz-Nielsen). University Press of Southern Denmark: Odense, DK, **2004**, 187-211
65. "Immigrant Self-employment and Economic Performance," in *Migrants, Work, and the Welfare State* T. Tranæs, K.F. Zimmermann (eds), (w. M.L. Schultz-Nielsen). University Press of Southern Denmark: Odense, DK, **2004**, 213-243
66. "[Self-Selection, Earnings and Out-Migration: A Longitudinal Study of Immigrants](#)," *Journal of Population Economics* (w. D.S. Massey). Lead Article, **2003**, 16/4, 631-653
67. "School Effects and Labor Market Outcomes for Young Adults in the 1980s and 1990s," *Applied Economics Quarterly* (w. S. Konstantopoulos). Lead Article, **2003**, 49/1, 5-22
68. "Occupational Choice across Generations," *Applied Economics Quarterly* (w. K.F. Zimmermann). Lead Article, **2003**, 49/4, 299-317

69. "The Entrepreneurial Endeavors of Immigrants and Natives in Germany," *Proceedings of the Academy of Entrepreneurial Finance* (w. Y. Shachmurove). **2002**, 202-21
70. "[Return Migration by German Guestworkers: Neoclassical Versus New Economic Theories](#)," *International Migration* (w. D.S. Massey). Lead Article, **2002**, 40/4, 5-38
Won the Senior Prize from SOEP 2005
71. "Immigrant Assimilation and Dualism in the Labor Market Over Time: The German Experience," *Proceedings of the Pennsylvania Economic Association*. **1999**, 58-69
72. "The Earnings of Male and Female Guestworkers and their Assimilation into the West German Labor Market," Invited. *Demographie Aktuell*, Berlin: DIW, **1998**, 13. 123-143
73. "Resource Utilization in Systems with Commodity-type Resources," *International Journal of Mini and Microcomputers* (w. C. Katsinis). **1996**, 18/2, 76-80
74. "Bandwidth Allocation in Wideband Communication Networks under Two Types of Priorities," *Computer Communications* (w. C. Katsinis). **1995**, 18/9, 657-662
75. "A Performance Model of Multiple Resource Allocation to Tasks with Varying Demands," *Computers & Electrical Engineering* (w. C. Katsinis). **1995**, 21/4, 281-297
76. "Effect of Queue Selection and Service Time Distributions in Multiple Resource Allocation," *Computer Systems Science and Engineering* (w. C. Katsinis). **1994**, 9/3, 184-194

II. Edited Books (3)

1. *The Foundations of Migration Economics*, editor (w. K.F. Zimmermann). Oxford University Press: UK, **2016**, forthcoming, about 600 pp
2. *How Labor Migrants Fare*, editor (w. K.F. Zimmermann). Springer-Verlag Berlin Heidelberg, **2004**, 18 chapters; 430 pp
3. *The International Handbook on the Economics of Migration*, editor (w. K.F. Zimmermann). Edward Elgar Publishing: Cheltenham, UK, September **2013**, 28 chapters plus introduction-preface; 600 pp
Accolades: Reviewed in the *Romanian Journal of Regional Sciences*, 7 (2013), *Population and Development Review*, 40 (2014), *Papers in Regional Science*, 93 (2014), *Journal of Economic Literature*, 52 (2014), *Eastern Economic Journal*, (2015), *Journal of Economics*, (2015), and *Canadian Studies in Population*, (2015)
Significant Media Coverage: "Deutschland braucht Zuwanderer," *Wirtschaftswoche*, 11/16/13
New paperback edition, March **2015**

III. Edited Journal Volumes and Special Issues (3)

1. "[Diaspora Economics](#)," guest editor *International Journal of Manpower* (w. K.F. Zimmermann). Emerald, UK. Special Issue Vol. 37, No. 7, **2016**, 7 articles
2. "[Ethnicity and Labor Market Outcomes](#)," guest editor *Research in Labor Economics* (w. K. Tatsiramos, K.F. Zimmermann). Emerald, UK. Special Issue Vol. 29, **2009**, 12 articles plus preface, 400 pp
3. "[Migration, Ethnicity and Identity in Host Labor Markets](#)," guest editor *International Journal of Manpower* (w. M. Kahanec, K.F. Zimmermann). Emerald, UK. Special Issues Vol. 30, Issue ½, **2009**, 13 articles

IV. Other Publications, White Papers, Policy Papers, Discussion Papers, Briefs, Entries, Reports, Op-Eds (30)

1. "[Im Ausland lebt es sich gesünder: Ältere MigrantInnen in der Europäischen Union](#)," ["One Is Healthier When One Lives Abroad: Older Migrants in the European Union"] March 18, **2021**. Essay at *ETH Zürich Ökonomenstimme*, KOF Swiss Economic Institute (accessed and downloaded 750 times by 08/31/2021)
2. "Latinos in the Western United States: Trends and Patterns" (w. D.S. Massey), **2021**. White Paper to the Future of Latinos in the United States: Law, Opportunity and Mobility. The American Bar Foundation

3. "Latinos in the Mid-Western United States: Trends and Patterns" (w. D.S. Massey), **2019**. White Paper to the Future of Latinos in the United States: Law, Opportunity and Mobility. The American Bar Foundation
4. "Latinos in the Southern United States: Trends and Patterns" (w. D.S. Massey), **2019**. White Paper to the Future of Latinos in the United States: Law, Opportunity and Mobility. The American Bar Foundation
5. "[Latinos in the Northeastern United States: Trends and Patterns](#)" (w. D.S. Massey). **2017**. White Paper to the Future of Latinos in the United States: Law, Opportunity and Mobility. The American Bar Foundation
6. "Migration and Happiness" *IZA Compact* (w. C. Giulietti), March **2015**, 1-4
7. "[Three Reasons Immigrants are Valuable for the Host Country](#)" Op-Ed at the *World of Labor* for the International Migrants Day on December 18, **2015**
8. "[Immigration Economics, hot off the press!](#)" piece about my review and discussion of Borjas' new book at CATO. June 16, 2014
9. "[Mapping Diasporas in the European Union and United States: Comparative Analysis and Recommendations for Engagement](#)," *Report to the EU Commission* with Rand Europe and IZA, Bonn (w. J. Taylor, J. Rubin, C. Giulietti, C. Giacomantonio, F. Tsang, L. Mbaye, M. Naghsh Nejad, K. Kruithof, M. Pardal, A. Hull, T. Hellgren). April **2014**; 350 pages
 Reprint: *IZA Report No. 64*, December **2014**
 RAND Corporation Santa Monica, CA, **2014**
 Discussed: "[How can host governments best engage with diaspora groups?](#)" *IZANewsRoom* January 20, **2015**
10. "[5 Reasons Why Immigrants Do Not Take Natives' Jobs](#)," Op-Ed on *The Huffington Post*, August 27, **2015**,
 Reprint: In the *Huffington Post* In German August 26, 2015: „5 Gründe, warum Zuwanderer keine Arbeitsplätze wegnehmen“
 In the *IZANewsRoom* August 28, 2015 as Op-Ed
11. "[Where Do the Brainy Italians Go and Why?](#)" *University World News*, The Global Window on Higher Education, Issue No. 273, May 25, **2013**
 Also in: <http://newsroom.iza.org/en/2013/05/29/where-do-the-brainy-italians-go-and-why>
12. "Editorial" to the inauguration of the journal *IZAJoM* (w. D. Fougere, C. Giulietti, K.F. Zimmermann), October **2012**, 1-2
13. "[Working Hours Constraints: Impacts and Policy Implications](#)" (w. S. Otterbach). *IZA Policy Paper 35*, **2011**
 Reprint: *DIWDC Policy Brief*, December 2011
14. "[Surviving the Turbulence Is Not Enough; Can Côte d'Ivoire Flourish Again?](#)" (w. B.N. Tien). *IZA Policy Paper 30*, **2011**
 Reprint: *DIWDC Policy Brief*, September 2011
15. "Is an Economic Sunset on the Horizon for the Land of the Rising Sun?" (w. B.N. Tien). Featured Essay *DIWDCSynopsis*, September-December **2010**, 28-34
16. "Lexicographic Speculation: 'LUV' for the Global Economy" (w. B.N. Tien). Featured Essay *DIWDCSynopsis*, September-December **2010**, 4-7
17. "Handelswettbewerb um Asien: Die Freihandelsabkommen der USA und der EU mit Südkorea" [Trade-race in Asia: The Free Trade Agreement between the U.S. and the EU with South Korea] (w. B.N. Tien, K.F. Zimmermann). *DIW-Wochenbericht*, 77/25, **2010**, 2-9.
 Received Praise from the Korean Ambassador to Germany
 Reprint: "A Race for Free Trade Agreements: The U.S. and EU Battling over South Korea" (w. B.N. Tien, K.F. Zimmermann). *DIWDC Policy Brief*, June 2010
18. "National Debt, Greece and the Maastricht Treaty." Featured Essay *DIWDCSynopsis*. May-August **2010**, 12-17

19. "Can China Win the Tug-of-War for Talents?" (w. B.N. Tien, J. Meng). Featured Essay *DIWDCSynopsis*. May-August **2010**, 9-17
20. "'Top 10' Countries in Debt, their Poverty and Rank in Competitiveness." Short Essay *DIWDCSynopsis*. May-August **2010**, 18-19
21. "Measuring Poverty in the World and Domestically." Short Essay *DIWDCSynopsis*. May-August **2010**, 11-12
22. "China's Rise. How High Can it Go?" (w. B.N. Tien). Featured Essay *DIWDC-Annual Report*, **2009**, 33-39
23. "[Im Angesicht der Krise: US-Praesidentschaftswahlen in transnationaler Sicht](#)" ["In the Face of the Crisis: U.S. Presidential Elections from a Transnational Viewpoint"] (w. K.F. Zimmermann). *DIW-Wochenbericht*, **2008**, 75/44, 688-701 (used big data from Google)
 - Reprint: "Face to Face with the Financial Crisis: The U.S. Presidential Election from a Transnational Perspective" (w. K.F. Zimmermann). *DIW Weekly Report*, 2009, No. 1
 - Reprint: "Face to Face with the Financial Crisis: The U.S. Presidential Election from a Transnational Perspective" (w. K.F. Zimmermann). *DIWDC Policy Brief*, 09/2008, 20 pp
 - Reprint: "Im Angesicht der Krise: Die USA vor den Praesidentschafts-wahlen 2008" [With Regard to the Crisis: The USA Presidential Elections of 2008] in *Finanzmaerkte nach dem Flaechenbrand* [Financial Markets after the Blaze]. K.F. Zimmermann, D. Schaefer (eds). Gabler, Wiesbaden, 2010, 36-59
24. "[The Financial Crisis: A Roadmap to Rescuing a Faltering Economy](#)" (w. K.F. Zimmermann). Featured Essay *DIWDC-Annual Report*, **2008**
25. "Integration von Migranten: Ethnische Identitaet bestimmt oekonomischen Erfolg" ["Integration of Migrants: Ethnic Identity Determines Economic Success"] (w. K.F. Zimmermann). *DIW-Wochenbericht*, **2008**, 75/42, 644-650
 - Reprint: "Integration of Immigrants: Ethnic Identity Affects Economic Success" (w. K.F. Zimmermann). Featured Essay *DIWDC-Annual Report*, 2007, 23-31
 - Reprint: "Integration of Immigrants: Ethnic Identity Affects Economic Success" (w. K.F. Zimmermann). *DIWDC Policy Brief*, November 2008
26. "Study on the Social and Labour Market Integration of Ethnic Minorities." *Report for the High Level Advisory Group* on Social and Labour Market Integration of Ethnic Minorities and the European Commission (w. D.J. DeVoretz, et al.). **2008**
 - Reprint in English: *IZA Report No. 16*, **2008** (166 pages)
 - German: "Studie über die soziale Eingliederung und Arbeitsmarktintegration ethnischer Minderheiten" (180 pages)
27. "Einwanderungspolitik der USA stark reformbedürftig" ["Needed Reforms of the US Immigration Policy"] (w. A. Uhlendorff). *DIW-Wochenbericht*, **2007**, 74/51-52, 785-789
28. "[Women and Entrepreneurship in Germany](#)," Issue Brief No. 12, *AICGS*, November **2006**
29. "Immigration at a Critical Juncture," Op-Ed, *AICGS Advisor*, April 28, **2006**
30. "Zuwanderungsmotive und Erwerbseinkommen von Migranten" ["Migration Motives and Immigrant Labor Earnings"] (w. K. Brenke, K.F. Zimmermann). *DIW-Wochenbericht*, **2005**, 72/46, 695-703

V. Papers to be Submitted, under Review, and/or Revision for Submission (7)

1. "Goodbye Norway: Top-Earners Selection into Return and Onward Migration" (w. Astri Syse and Marianne Tonnessen)
2. "[Micro and Macro Determinants of Health: Older Immigrants in Europe](#)" (w. T. García-Muñoz, S. Neuman, and T. Neuman). *IZA DP 8753*
3. "[African Leaders: Their Education Abroad and FDI Flows](#)" (w. B.N. Tien). *IZA DP 5353*
 - Discussed in *University World News*, January 9, 2011 as "Africa: Leaders Trained Abroad Attract Investment"
4. "[Brainy Africans in Fortress Europe: For Money or Colonial Vestiges?](#)" (w. B.N. Tien). *IZA DP 4615*

Discussed in WordPress.com, December 2009

5. "The Myth of Clash of Cultures: Muslims and Christians in the Ethnosizing Process" (w. K.F. Zimmermann, L. Zimmermann). [substantially revised version of *IZA DP 2350*]
6. "Gender, Ethnic Identity and Work" (w. L. Gataullina, K.F. Zimmermann). *IZA DP 2420*
7. "Legal Status at Entry, Economic Performance, and Self-employment proclivity: A Binational Study of Immigrants" (w. K.F. Zimmermann). *IZA DP 1910*

VI. Invited to Write the Foreword to the Book:

"Interacting Factors between Physical Health, Mental Health, and A Long Quality Life," Sloboda, B., Putcha, C., and Rana, S. editors. Balboa Press, 2019

VII. Preface to Research in Labor Economics

"Ethnicity and Labor Market Outcomes" (w. K. Tatsiramos, K.F. Zimmermann). Emerald, UK. Vol. 29, 2009, xi-xix

VIII. Conference Papers and Other Manuscripts (13)

1. "Fifty-five Years of Wage Disparities among Hispanics, Blacks, and Whites in the U.S." (w. D.S. Massey), presented at the International Atlantic Economic Society fall meeting in Washington, DC, **2020**
2. "Employment, Incomes, and Segregation of Hispanics in the Southern U.S." (w. D.S. Massey), presented at the International Atlantic Economic Society fall meeting in Miami, **2019**
3. "The Spatial Segregation of Hispanics in the U.S. and Suburban Poverty" (w. D.S. Massey), presented at the APPAM annual meeting in Mexico City, **2018**
4. "Immigrant Remitters in the US: Sex and Ethnicity Differences" (w. A. Postepska, P.R. Wetherille), unpublished manuscript, presented at the PAA **2011** in Washington, DC and ESPE **2012** in Bern, CH
5. "Losing Their Mind: Host Countries, Immigrants, and Human Capital," unpublished manuscript, presented at the ASPA Conference/Invited panel, Baltimore, MD, **2011**
6. "What Do New U.S. Immigrants Know about the Labor Markets in the U.S. and Their Home Countries? Perceptions of Earnings in Selected Occupations" (w. G. Jasso, K.F. Zimmermann), unpublished manuscript, presented at the 1st CIER/IZA Annual Workshop in Labor Economics, Beijing, China, **2009**
7. "Ethnosizing Payoffs: Gender and Native-Migrant Differences" (w. K.F. Zimmermann), unpublished manuscript; first version presented at the 4th AM², **2007**
8. "The Comparison of Incomes of Self-employed and Salaried Workers Among German Nationals and Immigrants" (w. Y. Shachmurove), *PIER Working Paper 05-030*
9. "The Role of Turkish Immigrants in Entrepreneurial Activities in Germany" (w. Y. Shachmurove, K.F. Zimmermann), *PIER Working Paper 05-029*
10. "Gender Differences Across the Earnings Distribution: Evidence from NLS:86 & HSB:92" (w. S. Konstantopoulos), *IZA DP1425*
11. "The Labor Market Position of Immigrant Women. New Evidence from the German Socio-Economic Panel," unpublished manuscript
12. "Immigrants in the U.S. or Guestworkers in Germany: Comparative Assimilation Patterns," unpublished manuscript, presented at the ESPE in Bonn, Germany, **2000**
13. "Guestworkers in the German Labor Market: Earnings Assimilation of Men and Women Workers," unpublished manuscript

WORK IN PROGRESS:

- "The Health of the Middle-Aged and Senior Immigrants"
- "Labor Mobility Within Larger Economically Integrated Zones"
- "Are the Self-employed Really Happy?"

- “The Health of Immigrants in the US: Legal vs Illegal Status”
- “The Mental Health of Immigrants”
- “Discrimination, Employment Choices, and Earnings” (w. K.F. Zimmermann)
- “Detecting Bias in Earnings Equations” (w. K.F. Zimmermann), unpublished manuscript
- “The Attachment of Senegalese Return Migrants to the Labor Market” (w. B.N. Tien)
- “Comparing Likes for Likes: Immigrants in Denmark and Germany”

RESEARCH GRANTS

- “EXITNORWAY” funded by The Research Council of Norway, **2020** for five years (2021-2025), international expert consultant. The Research Council of Norway, M. Toenneson et al. PI
- “The Social Demography of Latinos: A Comparative Regional Analysis” funded by the Russell Sage Foundation for 12 months. **2018**. Migration expert consultant. D.S. Massey PI
- “Labour Market Impact Evaluation about Women’s Training in Egypt” funded by *ILO*, April **2016**. PI: 8 months & \$70,000
- “Immigrant Family Business” funded by *Institut für Mittelstandsforschung and Institute for the Study of Labor*, February **2016**. CO-PI (w. F. Welter): 10 months & 200,000 €
- “Study on Mapping Diasporas/Overseas Communities in the US and EU” funded by the *European Commission, Directorate-General of Home Affairs*, December **2013**. PI and Team Leader (w. RAND Europe): 12 months & 290,000 €
- “Improving Access to Labour Market Information for Migrants and Employers” funded by *IOM-LINET*, September **2012**. PI: 2 months & 6,000 €
- “Labor Market Shortages in Germany” funded by *IOM*, March **2011**. PI: 3 months & 8,000 €
- “Labor Market Integration of Immigrants in Europe” funded by *IOM*, December **2009**. PI: 4 months & 12,800 €
- “Ethnic Identity and the Labor Markets” funded by the *German Science Foundation* **2009**. CO-PI (w. K.F. Zimmermann): 12 months & 100,000 €
- “Study on the Social and Labour Market Integration of Ethnic Minorities,” funded by the *European Commission: Employment, Social Affairs and Equal Opportunities DG*, **2006**. CO-PI (w. K.F. Zimmermann and D.J. DeVoretz): 18 months & 321,655 €
- “The Economics and Persistence of Migrant Ethnicity,” funded by the *Volkswagen Foundation*, **2004**. CO-PI (w. K.F. Zimmermann): 3 years & 600,000 €
- “Frontiers in Immigrant Performance,” funded by the *Fritz Thyssen Foundation*, **2004**. PI: 20,000 €

TEACHING EXPERIENCE:

- The George Washington University
Introduced, developed and taught for first time at the department new graduate class ECON6295 “*International Migration and the Labor Markets*,” spring semesters, January 2009-2015
- Georgetown University
Introduced, developed and taught for first time at the department new graduate class ECON 681 “*International Migration and the Labor Markets*,” spring semesters, 2007-2008.
Also taught *Introduction to Microtheory* (graduate class), fall semesters, 2006-2008
- Drexel University
Taught *Microeconomic Analysis* (undergraduate class), fall, winter, and spring quarters, 1999-2000
- University of Alabama in Huntsville
Taught *Introductory Microeconomics, Introductory Macroeconomics, Intermediate Microeconomics, and Intermediate Macroeconomics* (three quarters yearly from September 1986 to September 1990);

Introduced, developed and taught for first time at the department new undergraduate class *International Trade* (spring quarters 1987-1989) Taught special lab *Economics for Engineers* (1986-1990)

STUDENT/INTERN SUPERVISION:

- More than 25 students (grad and undergrad)

Ph.D. STUDENTS SUPERVISION:

- Ph.D. Dissertation External Reviewer: University of Ghent, Belgium (2020-2021)
- Ph.D. Dissertation External Reviewer: George Washington University, DC (2015-2016)
- Ph.D. Comprehensive Exams Committee: George Washington University, DC (2014)
- External Ph.D. Reviewer: University of Aarhus, Denmark (2003)

MENTOR/HOST OF DIWDC VISITING FELLOWS:

- Three professional fellows (2007-2011)

AWARDS, HONORS, AND PROFESSIONAL ACTIVITIES:

Member of Committee for Economics, Business and Management Sciences (Class A11) section of the Academia Europaea, 2015 – 2022

On the Board of Directors of the U.S. Non-Profit Organizations:

- Eastern Economic Association EEA (2020-2023)
- Eating for the Ecosystem: Applied Research and Education EFTE-ARE (2020-2023)
- Society of Government Economists SGE (2012-2017; ex officio 2018-2022)
- AIRLEAP (since 2009)
- DIWDC (2007-2013)

Nominated to become a member of the 2018 APPAM Policy Council

Nominated to be a member of the 2020 EEA Board of Directors

Research Fellow: Institute for the Study of Labor (IZA), Germany (2002-2016); RIIM Canada (2004)

Senior Visiting Fellow: AICGS, Washington DC (January-May 2006)

Rankings/Citations:

- More than 7,500 citations in [Google Scholar](#); h-index 43; i10-index 79 (2/2024)
- More than 2,168 citations in [RePEc](#) since 2002; H-index 22; i10-index 43 (2019-among top 5% authors; other years top 6%)
- Top 5% among all RePEc authors; RePEc data on 49472 registered authors (3/2017); also 11/2017; 2019
- No. 9 in IZA DPs among 6,900 IZA DP authors; total number of downloads: 212,035 (9/2015) and 246,856 (9/2016)
- Top 5% among *Women Economists*; RePEc data on 9,184 female authors (10/2016-3/2017-July 2020)
- Top 5% of authors in *Germany*; RePEc data (12/2015 and 4/2016)
- Top 6% of authors in *Europe*; RePEc data (12/2015 and 4/2016)
- Top 6% of registered authors in RePEc data (consistently last 6 months)
- Top 6% based on the *h-index of registered authors*; RePEc data (9/2013-7/2016)
- Top 10% in *Economics of Human Migration* world-wide; RePEc data (3-10/2011; 6-10/2013; 11/2017)

- Top 200 *Young Economists** world-wide; RePEc data (6-10/2011) (*less than 10 years publishing). No. 53 in 06/2011
- Top 6% of *Female Economists* world-wide; RePEc data (6-12/2010; 6-11/2011; 9/2013)
- Top 5% on *Economic Growth and Change of African Countries*; RePEc data (2013)
- Top 5% of authors according to number of distinct works; RePEc data (2013)
- Among the top 100 authors in *Economic Growth and Change of African Countries Scholars*. RePEc data (2-10/2013). No. 90 among 431
- “Top 10” in SSRN, numerous times

Awards/Prizes:

- Highly Recommended Paper Award at the Emerald Literati Network Awards for Excellence; 2007, *International Journal of Manpower*
- *Senior Prize Category* of VfF/DIW for Best Paper Using GSOEP during 2003-2004, published in the JoPE
- Vanderbilt University Graduate School Dissertation Enhancement Award (1998)
- Four-year Graduate Student Scholarship, Vanderbilt University

Honors:

- [Member of the Month by the International Atlantic Economic Society](#) (IAES), January 2020
- [Woman of Outstanding Leadership 2012](#) by the International Women’s Leadership Association
- [Worldwide Who’s Who](#) Professional of the Year 2012
- [Professional Woman of the Year 2009/2010](#) by the National Association of Professional Women
- [Continental Who’s Who](#) Pinnacle Professional of the Year 2012 and Lifetime Member
- [Cambridge Who’s Who](#) Professional of the Year 2011 and Lifetime Member

Invited Keynote Speaker, Named Lectures, and Plenaries:

- “The Cutting Edge of Out-Migration Research and Policy Considerations,” the Annual Conference of the Romanian Network for Migration Studies and the Romanian Academy, Iași, 09/23/2021 (rescheduled from 09/2020 due to COVID-19); keynote speaker
- “State of the Art in Emigration Research,” Kick-off Plenary of the EXITNORWAY project, 08/23/2021
- “Emigration,” Online Expert Workshop Series, Panelist, Suedosteuropa-Gesellschaft, 06/23/2020
- “Hispanics in the Southern U.S.,” Duke University, 11/1/2019; plenary
- “Economic Impact of Migration,” Metropolis International Conference, Ottawa, CA, 06/26/2019
- “In Praise of Folly: The Economics of Migration and U.S. Policy,” Lindenwood University, Annual Conference AIRLEAP, St. Louis, 10/06/2018; keynote speaker
- “Fortress Europe, Migration, and the Abject State of Refugees and Asylees,” University of Oregon, PUARL Annual Conference, 10/28/2018; keynote speaker
- “Costs and Benefits of Migration,” Cambridge University, UK, 07/21/2017; plenary
- “Hispanics in the Northeast,” Yale University, 04/08/2017
- “Presidential Address,” SGE, Bureau of Labor Statistics, Washington, DC, 05/11/2017
- “Presidential Address,” SGE, Bureau of Labor Statistics, Washington, DC, 05/13/2016
- “The Economics of Hypertension and Immigrants,” Evangelismos, Athens, GR, 09/2016
- “Undocumented Arrivals in the United States-The Economic and Socio-Political Issues Surrounding Hispanic Migration,” the World Summit on Uncontrolled Migration in Adelaide, Australia, 09/2016
- “Presidential Address” SGE, The George Washington University, Washington, DC, 05/21/2015
- “Natives’ Happiness and the Ethnic Identity of Immigrants,” the Julian Simon Lecture at the 10th Annual Migration Meeting, Jerusalem, Israel, 06/2013; keynote

- “Prescription for Greece’s Exodus from the Current Crisis,” the International Atlantic Economic Society Annual Conference Plenary Symposium, Athens, GR, 03/2011
- “Sizing it Up: Labor Migration Lessons of the EU Expansion to 27,” the Scribani International Conference 2010 (European Migration and Asylum Policies: Coherence or Contradiction?), Madrid, ES, 09/2010; keynote
- “Measure for Measure: Sizing Up Ethnicity,” the Quantitative Methods in the Social Sciences 2 Conference (Multi-attribute Analysis and Projection of Ethnic Populations), Jevnaker, Norway, 06/2009; keynote
- “EU Minority Conference,” DIW Berlin Lunchtime Meeting, Berlin, DE, 03/2008; plenary

Invited Speaker:

- USAID’s Program “International Education on the US Non-Profits to Central Asian Countries” (2009, 2010)
- *INFRADAY*, Annual Conference on Economic Infrastructure, University of Maryland, Washington, DC (2008, 2009)

Invited Speaker to Mentoring and Professional Development Sessions about “How to Get Published”

Eastern Economic Association 2014; Western Economic Association 2013; IZA Summer School 2013

Invited as an Expert to the World Bank Development Report-the Jobs Knowledge Platform Meeting (05/2012)

Invited as an Expert to review grant proposals for the Russian Science Foundation, the U.S. National Science Foundation, the EU NORFACE

Invited as an Expert Evaluator of Swedish Universities and doctoral programs of Humanities, Social Sciences and Educational Sciences by the *Swedish Research Council* (SRC); On Panel for the Midterm Evaluation of *Linnaeus grants* to seven (7) Universities and Research Institutes in Sweden; **February 2012**. Toured seven universities in several Swedish cities in the course of two weeks

External Reviewer: Several Tenure Decisions and Promotions; Dutch Research Council (NWO)

Invited to Evaluate a new initiative/department of a DC Organization by Arabella Advisors on behalf of the Bill & Melinda Gates Foundation

Invited to Participate in the International Labour Organization (ILO) and J-PAL Executive Education Course at American University in Cairo, shortlisted proposal for funding for evaluation in employment, 10/2015
Received Certificate of completing the one-week course in *Evaluating Social Programs*

Research Visits: Oslo Metropolitan University, Norway (August-September 2023); Oslo Metropolitan University, Norway (June-July 2022); Ceslfo, Munich, Germany (May 2017); Bar Ilan University, Tel Aviv, Israel (December 2014); Bar Ilan University, Tel Aviv, Israel (June 2013); Rockwool Foundation and Danish Statistical Office, Copenhagen DN (May-June, 2005)

Consultant and Collaborator: Advising the High-Level Group of Experts on the Social and Labour Market Integration of Ethnic Minorities of the European Commission; Social Exclusion Project by the EU; Ethnic Diversity and Labor Market Success Project funded by DFG; National Expert for the IOM Independent Network of Labour Migration & Integration Experts (LMIE-INET)

Referee (One or more articles per journal): *European Economic Review, Economica, International Migration, Journal of Population Economics, Ethnic and Racial Studies, Journal of Ethnic and Migration Studies,*

Demography, International Journal of Manpower, Labour Economics, Economic Development and Cultural Change, Small Business Economics, Georgetown Public Policy Review, Review of Economics of the Household, Journal of Economic Psychology, Population Research and Policy Review, IZA Journal of Migration, International Journal of Comparative Sociology, Southern Economic Journal, Research in Labor Economics, International Journal of Migration and Border Studies, International Migration Review, the Journal of the Economics of Ageing, Population Studies, Health Economics, Canadian Public Policy/Analyse de politiques/PLOS Global Public Health

Scientific Program Committee Member: EEA Annual Conference, 2015 and 2021

SEA Annual Conference, 2021

ESPE Annual Conference, 2006

World Bank Annual Conference: Employment & Development, 2006

Conference Chair: Society of Government Economists (SGE), Washington, DC, 2013, 2014, 2015

Organized Sessions at Conferences/Congresses:

- Annual Meeting of the Southern Economic Association (SEA), New Orleans, November 2023 (one Presidential Session)
- Annual Meeting of the Southern Economic Association (SEA), Houston, November 2021 (three Presidential Sessions)
- Annual Meeting of the Eastern Economic Association (EEA), New York City, February 2021 (five sessions)
- Annual Meeting of the Southern Economic Association (SEA), New Orleans, November 2020 (one Presidential Session)
- American Economic Association (AEA) Annual Meetings at ASSA 2008, 2010, 2011, 2014, 2015, 2016, 2017 (one session each year)
- Annual Meeting of the Society of Government Economists (SGE), Washington, DC, May 2017 (one session)
- Annual Meeting of the Society of Government Economists (SGE), Washington, DC, May 2016 (two sessions)
- Annual Meeting of the Eastern Economic Association (EEA), Washington, DC, February 2016 (two sessions)
- Annual Meeting of the Society of Government Economists (SGE), Washington, DC, May 2015 (three sessions)
- Annual Meeting of the Eastern Economic Association (EEA), New York City, February 2015 (four sessions)
- Annual Meeting of the Society of Government Economists (SGE), Washington, DC, November 2013 (three sessions)
- Annual Meeting of the Society of Government Economists (SGE), Washington, DC, November 2012 (one session)

Conference or Workshop Organizer and/or Moderator (63):

(Organization includes all scientific & administrative management, logistics, and securing funds, as it applies)

2017 Annual Meeting of the Society of Government Economists (SGE), Washington, DC, May; Annual Dinner of the Executive Board of SGE, Washington, DC

2016 Annual Meeting of the Society of Government Economists (SGE), Washington, DC; 13th Annual Migration Meeting (AM²), IZA, Bonn; Annual Dinner of the Executive Board of SGE, Washington, DC

2015 Young Scholar@DC, week-long teaching program, Georgetown University (w. F. Vella); Annual Dinner of the Executive Board of SGE, Washington, DC; Annual Meeting of the Society of Government Economists (SGE), Washington, DC; 7th Annual Meeting on the Economics of Risky Behaviors

- (AMERB), Izmir, Turkey, (w. E. Tekin); 12th Annual Migration Meeting (AM²), Dakar, Senegal; 5th Migration Topic Week, Dakar, Senegal
- 2014 11th Annual Migration Meeting (AM²), IZA, Bonn; 6th Annual Meeting on the Economics of Risky Behaviors (AMERB), Medellin, Colombia, (w. Tekin); International Workshop on Informal Migration, Marrakesh & Rabat Morocco (w. A. Khattabi, P. Nijkamp)
- 2013 Inaugural Presentation of the “International Handbook on the Economics of Migration,” at the Academy of Sciences, Warsaw, Poland, (w. K.F. Zimmermann, P. Kaczmarczyk); Presentation of the “International Handbook on the Economics of Migration,” at the Brookings Institution, Washington, DC, (w. C. Graham); 10th Annual Migration Meeting (AM²), Jerusalem, Israel; 4th Migration Topic Week, Jerusalem, Israel; 5th Annual Meeting on the Economics of Risky Behaviors (AMERB), Zurich, Switzerland (w. E. Tekin)
- 2012 15 years of IZA Research Collaborations-Panel I Moderator; 4th Annual Meeting on the Economics of Risky Behaviors (AMERB), Bahcesehir University, Istanbul, Turkey (w. E. Tekin); 9th Annual Migration Meeting (AM²), IZA Bonn; Banquet of IZA Fellows and Affiliates in the DC Area
- 2011 4th Annual “German Day on Development” workshop with the World Bank, Washington, DC; “Ethnic Diversity in European Labor Markets,” Luncheon Book Presentation at Migration Policy Institute (MPI), Washington, DC; 8th Annual Migration Meeting (AM²), Washington, DC (w. B.R. Chiswick); 3rd Migration Topic Week, Washington, DC (w. B.R. Chiswick); 3rd Annual Meeting on the Economics of Risky Behaviors (AMERB), IZA, Bonn (w. E. Tekin)
- 2010 “Troubled Waters,” Luncheon Speech at the Center for Strategic and International Studies (CSIS), Washington, DC; “2010 Seminar Series at DIWDC,” Washington, DC, Summer and Fall; “Conference on Innovation,” 1-day Policy and 1-day Academic, Washington DC; 3rd Annual “German Day on Development” workshop with the World Bank, Washington, DC; “Transatlantic Cleavage,” Honorary Luncheon Talk at CSIS, DC; 7th Annual Migration Meeting (AM²), IZA, Bonn (w. B.R. Chiswick); 2nd Annual Meeting on the Economics of Risky Behaviors (AMERB), Atlanta, GA (w. E. Tekin)
- 2009 “The Economic Crisis: Labor Market Impacts on Developing Countries,” Policy Forum with IZA, Washington, DC.; IZA Prize Ceremony, co-organizer with IZA, K.F. Zimmermann, Washington, DC; 2nd Annual “German Day on Development” workshop with the World Bank, Washington, DC; “EU Labor Markets After Post-Enlargement Migration,” Luncheon Book Presentation at CSIS, Washington, DC; “Facing the Financial Crisis: A German Perspective,” Luncheon Honorary Talk at Hudson Institute, Washington, DC; 6th “Annual Migration Meeting” (AM²), IZA, Bonn (w. B.R. Chiswick); 1st “Annual Meeting on the Economics of Risky Behaviors” (AMERB), Washington, DC (w. E. Tekin)
- 2008 1st Annual “German Day on Development” workshop with the World Bank, Washington, DC; “Frontiers in Labor Economics,” in tandem with the “10th Anniversary Gala” of IZA, and the “2008 IZA Prize,” Bonn; 13th International Metropolis Conference, Bonn: IZA’s workshops and plenary session in coordination with the International Metropolis Project and the Ministry of Intergenerational Affairs, Family, Women and Integration of the State of North Rhine-Westphalia, Germany; 2nd Migration Topic Week, IZA, Bonn; 5th Annual Migration Meeting (AM²), IZA, Bonn (w. B.R. Chiswick)
- 2007 “Interethnic Marriages,” Practitioners Focus Group Meeting, IZA, Bonn; 4th Annual Migration Meeting (AM²), IZA, Bonn (w. B.R. Chiswick); “The Interface between Migration Research and Policy Making” Deutsche Post Tower, Bonn, (w. K. Tatsiramos, K.F. Zimmermann); “DIWDC’s Inaugural Gala featuring Dr. Edward Lazear and German Ambassador Scharioth,” Washington, DC; “Immigration Policy and the Labor Market,” Luncheon Book Presentation at Migration Policy Institute, Washington, DC (w. K.F. Zimmermann); 3rd Annual “Migrant Ethnicity Meeting” (MEM), Washington, DC (w. K.F. Zimmermann)
- 2006 Immigrant Entrepreneurs,” Practitioners Focus Group Meeting at IZA, Bonn; Education and Integration,” Practitioners Focus Group Meeting at IZA, Bonn; 1st “Migration Topic Week,” IZA, Bonn; 2nd Annual “Migrant Ethnicity Meeting” (MEM), IZA, Bonn (w. K.F. Zimmerman); 3rd “Annual Migration Meeting” (AM²), IZA, Bonn (w. B.R. Chiswick)
- 2005 2nd IZA Annual Migration Meeting (AM²), University of Illinois at Chicago (w. B.R. Chiswick); 1st Annual “Migrant Ethnicity Meeting” (MEM), IZA, Bonn (w. K.F. Zimmermann)

- 2004 1st “Annual Migration Meeting” (AM²), IZA, Bonn (w. K.F. Zimmermann); “Workshop on Migration” with the Urban Institute, Washington, DC (w. M.E. Fix); Banquet of IZA Fellows and Affiliates in DC
- 2002 1st IZA Prize Ceremony for Jacob Mincer, New York City, (w. K.F. Zimmermann)

Initiated, Organized, and Held a Novel Lecture Series for the DIW Berlin Doctoral Program in DC:

“Distinguished Scientists and their Stories;” weekly lectures series by prominent professors, government officials and businessmen/women, who advised the students and shared their secrets of success with them (Spring semesters of 2007, 2008, 2009, 2010, 2011)

Other Service:

- Granted numerous interviews to Radios and magazines as expert in migration
- On the IZA Hiring Committee, support recruiting and interviewing at ASSA and onsite (2003-2016)
- On the DIW Hiring Committee (2007-2011)
- Provided lectures about “Migration, the Labor Markets, and Job Opportunities” at the German High School, and DC Chartered Middle School (pro-bono)
- Provided reference letters for colleagues and supervisors for tenure/promotion
- Provided reference letters for students/interns for graduate school and/or the job market
- Held Mentoring sessions for graduate students at the: Young Scholar@DC with Georgetown University, Economics Department (2012, 2013, 2014, 2015)
- Summer School at Ammersee lectures with IZA, DE (2013)
- Participated in the CCOFFE Workshop sponsored by NSF/CSWEP (March 1999)
- Public Relations Officer “France - Huntsville Alliance” (1988-1990)
- Vice President of Omicron Delta Epsilon at the University of Alabama (1987-1990)

SELECTED CONFERENCE PRESENTATIONS AND INVITED TALKS:

- 2023 *Eastern Economic Association (EEA) Annual Meeting; International Atlantic Economic Society (IAES) Fall Conference; Southern Economic Association (SEA) Annual Meeting*
- 2022 *Eastern Economic Association (EEA) Annual Meeting; IMISCOE Annual Conference; Southern Economic Association (SEA) Annual Meeting*
- 2021 *European Regional Science Association (ERSA) Meeting; Eastern Economic Association (EEA) Annual Meeting; International Economic Association (IEA), 19th World Congress (Bali, ID, virtual); 37th Eurasia Business and Economics Society (EBES) Conference; Southern Economic Association (SEA) Annual Meeting; 2021 Barcelona Workshop on Regional and Urban Economics (virtual)*
- 2020 *International Atlantic Economic Society (IAES) Spring Conference (cancelled due to COVID-19); International Economic Association, 19th World Congress, Bali, Indonesia (cancelled due to COVID-19); Southern Economic Association (SEA) Annual Meeting (Presidential Session, virtual); International Atlantic Economic Society Fall Conference (virtual)*
- 2019 *International Atlantic Economic Society (IAES) Fall Conference; Eastern Economic Association (EEA) Annual Meeting; Center for Migration and Development (CMD) Workshop Series, Princeton University; International Atlantic Economic Society Spring Conference*
- 2018 *AEA Annual Meeting; International Confederation of Associations for Pluralism in Economics (ICAPE) Annual Conference; Vanderbilt University Law and Economics Weekly seminar; Eastern Economic Association Annual Meeting; APPAM Summer Annual Research Conference; International Atlantic Economic Society Fall Conference*
- 2017 *AEA Annual Meeting; Southern Economic Association Annual Meeting (Presidential Session); Center for Migration and Development Workshop Lunch Series, Princeton University; Society of Government Economists Annual Conference; Ceslfo Lunch Seminar series, Center of Excellence for Migration and Integration Research; Eastern Economic Association Annual Meeting; APPAM Summer Annual Research Conference*

- 2016 *Eastern Economic Association Annual Meeting* (Principles of Ethics, Scientific Integrity, and Responsible Leadership Training Seminar); *APPAM Fall Annual Research Conference*; *Eastern Economic Association Annual Meeting*, “How to get Published?”
- 2015 *Southern Economic Association (SEA) Annual Meeting* (Presidential Session); *Eastern Economic Association (EEA) Annual Meeting*; *Society of Government Economists (SGE) Annual Conference*
- 2014 *Society of Labor Economists (SOLE) Annual Meeting*; Temple University Economics Weekly Seminar; *AEA Annual Meeting*; *World of Labor Premier Presentation* (National Press Club, Washington, DC); *IZA/World Bank Employment and Development Annual Conference*; *IZA/RAND Workshop on Mapping Diasporas in the European Union and United States*
- 2013 *Eastern Economic Association (EEA) Annual Meeting*; *Western Economic Association (WEA) Annual Meeting*; *Southern Economic Association (SEA) Annual Meeting*; *IZA Annual Summer School*; *E Pluribus Prosperitas: The Economics of Cultural Diversity, Workshop* (the Free University Amsterdam & Tinbergen Institute); *World Bank Jobs Knowledge Platform and IZA World of Labor Meeting*
- 2012 *Society of Government Economists (SGE) Annual Conference*; *National Business and Economics Society (NBES) Annual Meeting*; *GEN & Motu Seminar at the Treasury*, Wellington, New Zealand; *ESPE Annual Conference*; *IZA Policy Conference on the Evaluation Dataset*
- 2011 *American Economic Association (AEA) Annual Meeting*; *American Society for Public Administration (ASPA) Annual Conference*, Invited Panel; *Population Association of America (PAA) Annual Meeting*; *Bureau of Labor Statistics, Economic Seminar Series*; *IZA/World Bank Employment and Development Annual Conference*; *IOM Expert Seminar on Labor Market Needs and Migration*, Invited Panel
- 2010 “*German Day on Development*” The World Bank; *Eastern Economic Association (EEA) Annual Meeting*; *IZA/World Bank Employment and Development Annual Conference*; *European Society of Population Economics (ESPE) Annual Conference*
- 2009 “*German Day on Development*” The World Bank; *CEPREMAP/CEPR, Cultural Assimilation in Europe*, Paris, France; *Research in Labor Economics Annual Meeting by CIER/IZA*, Renmin University of China; *Population Association of America (PAA) Annual Meeting*; *European Society of Population Economics (ESPE) Annual Conference*; *UNDP Brainstorming Meeting on Migration*, Princeton University; *GMF and DOL Transatlantic Labor Mobility Seminar*; *G8+5 Meeting*, Rome, Italy
- 2008 *American Economic Association (AEA) Annual Meeting*; *Metropolis Migration Congress* in Bonn, Germany; *Trans-Atlantic Infraday, 2nd Annual Conference*; *Southern Economic Association (SEA) Annual Meeting*; *IZA 10th Year Anniversary Conference*; *German Day on Development Annual Conference*, The World Bank; *EU Minority Conference*, *Berlin Lunchtime Meeting*, (DIW, Berlin); *Migration Policy Institute (MPI)*; *Fifth Annual Migration Meeting (AM²)*; *Annual Meeting of NIS Users*; *Virginia Commonwealth University, Economics Department Seminar series*; *Georgetown University, Institute for the Study of International Migration (ISIM)*; *Western Economic Association International (WEAI) Annual Meeting*; *European Society of Population Economics (ESPE) Annual Conference*
- 2007 *Italian Association of Labor Economists (AIEL) Annual Congress*; *European Economic Association (EEA) Annual Congress*; *Seminar on the Functioning of Labor Markets*, Foreign Service Institute U.S. Dept. of State; *European Society of Population Economics (ESPE) Annual Conference*; *Society of Labor Economists (SOLE) Annual Conference*; *Capitol Hill Annual GPPI Conference on “Securing Our Nation’s Future”*; *Trans-Atlantic Infraday, 1st Annual Conference*; *University of Cyprus, Department of Economics Colloquium*; *Georgetown University, GPPI Seminar Series*; *Population Association of America (PAA) Annual Meeting*; *Migrant Ethnicity Meeting (MEM) Annual Conference*; *Fourth Annual Migration Meeting (AM²)*
- 2006 *European Society of Population Economics (ESPE) Annual Conference*; *Concepts and Methods in Migration Research Conference* (Volkswagen Foundation); *Migrant Ethnicity Meeting (MEM) Annual Conference*; *Employment and Development Annual Conference* (The World Bank and IZA); *Center for Comparative Immigration Studies (CCIS) University of California at San Diego*; *Rand Seminar, Santa Monica, CA*; *Eastern Economic Association (EEA) Annual Meeting*; *Society of Labor Economists (SOLE) Annual Conference*; *Population Association of America (PAA) Annual Meeting*

- 2005 *European Society of Population Economics (ESPE) Annual Conference; German Economic Association (Vfs) Annual Meeting; Society of Labor Economists (SOLE) Annual Conference; European Association of Labor Economics (EALE) Annual Meeting; Population Association of America (PAA) Annual Meeting; Eastern Economic Association (EEA) Annual Meeting; International Conference on Panel Data Users in Switzerland Annual Meeting*
- 2004 *Society of Labor Economists (SOLE) Annual Conference; IZA Conference on Women and the Labor Market in Europe; European Association of Labor Economics (EALE) Annual Meeting; Western Economic Association International (WEAI) Annual Meeting; European Society of Population Economics (ESPE) Annual Conference; Midwest Economic Association (MEA) Annual Meeting; Eastern Economic Association (EEA) Annual Meeting*
- 2003 *Society of Labor Economists (SOLE) Annual Conference; European Society of Population Economics (ESPE) Annual Conference; IZA, Spring Seminar Series; University of Aarhus, Denmark; Eastern Economic Association (EEA) Annual Meeting; ASSA Annual Meetings*
- 2002 *Princeton University, Office of Population Research Notestein Seminar Series; Labor and Social Insurance Workshop George Washington University; IZA, Fall Seminar Series; European Association of Labor Economics (EALE) Annual Conference; European Society of Population Economics (ESPE) Annual Conference; Population Association of America (PAA) Annual Meeting; Entrepreneurial Finance and Business Ventures International Conference; Conference on Euroland and Eastern Europe: Assessing the New Integration Processes; Eastern Economic Association (EEA) Annual Meeting; University of Pennsylvania, Population Studies Center Colloquia Series*
- 2001 *European Society of Population Economics (ESPE) Annual Conference; American Educational Research Association (AERA) Annual Meeting; Eastern Economic Association (EEA) Annual Meeting*
- 2000 *European Society of Population Economics (ESPE) Annual Conference; Mexican Migration Project (MMP) Colloquia Series; Eastern Economic Association (EEA) Annual Meeting*
- 1999 *European Association of Labor Economics (EALE) Annual Conference; Pennsylvania Economic Association (PEA) Annual Conference*
- 1997 *German Association of Demography and Population Studies Annual Conference*
- 1996 *Population Association of America (PAA) Annual Meeting*

OTHER SKILLS, ADDITIONAL STUDIES, EXPERIENCE:

Proficient in SAS, LIMDEP, STATA

Moderate knowledge of C++ language, UNIX system

Introduction to Python

Fluent in reading, writing and speaking: English, French, Greek; Moderate knowledge: German

Post-graduate studies in economics (enrolled in Ph.D. Program in Economics - passed first year),
University of Colorado-Boulder (1984-1985)

Certificate of completing the course *Evaluating Social Programs* by J-PAL

Private Tutor teaching French and Greek

DATA EXPERIENCE:

Hands-on, vast experience with huge datasets (longitudinal & cross-sections), listed below:

Current Population Survey (CPS), American Community Survey (ACS), U.S. Census (IPUMS), Panel Study of Income Dynamics (PSID), National Longitudinal Study (NLS), New Immigrant Study (NIS), High School and Beyond Study (H&B), German Socio-Economic Panel (GSOEP), Rockwool Foundation Migration Survey (Germany-Denmark), European Community Household Panel (ECHP), German Microcensus, Italian Census, Censis Survey 2001, Greek Census, National Education Longitudinal Study, International Social Survey Program (ISSP), Program for International Student Assessment

(PISA), Survey on Migration and Remittances for Senegal by the World Bank, Evaluation of the Unemployed Dataset Survey, Health and Retirement Study (HRS), Survey of Health, Aging and Retirement in Europe (SHARE), Norway's Register data

MEMBERSHIPS IN PROFESSIONAL ORGANIZATIONS:

American Economic Association
Society of Government Economists
National Association of Professional Women
Omicron Delta Epsilon
Eurasian Business and Economics Society

Southern Economic Association
American Association of University Women
AIRLEAP
International Atlantic Economic Society
Eastern Economic Association